

CHESHIRE EAST COUNCIL

REPORT: CABINET

Date of Meeting:	14 th June 2010
Report of:	Head of Human Resources and Organisational Development
Subject/Title:	Corporate Plan
Portfolio Holder(s)	Councillor Brown

1.0 Report Summary

- 1.1 To update Members on the development of the Corporate Plan.

2.0 Decisions Requested

- 2.1 To approve the draft Corporate Plan in the appendix to this report for consultation and for submission to the relevant overview and Scrutiny Committees under Rule 2.1 of the Budget and Policy Framework Procedure Rules.

3.0 Reasons for Recommendations

- 3.1 To enable the Corporate Plan to be adopted by the Council.

4.0 Wards Affected

- 4.1 All.

5.0 Local Ward Members

- 5.1 All.

6.0 Policy Implications including

- 6.1 The Corporate Plan provides the framework for all policy development within the Council. It is important that the priorities plans and ambitions set out within the plan are translated into objectives and actions for delivery within departmental, service, team and individual performance plans.

7.0 Financial Implications 2010/11 and beyond (Authorised by the Borough Treasurer)

- 8.1 There are likely to be financial implications in delivering the plan. In planning the delivery of the plan the Council will need to prioritise key actions and allocate available resources accordingly.

9.0 Legal Implications (Authorised by the Borough Solicitor)

- 9.1 The Corporate Plan forms part of the Policy Framework and must be submitted to Council for adoption following a process prescribed in the Budget and Policy Framework Procedure Rules.

10.0 Risk Management

- 10.1 None

11.0 Background and options

- 11.1 The Council's inaugural Corporate Plan was adopted on an interim basis for 2009/10 in order to set direction and allow Cheshire East to set a budget.

- 11.2 This plan now needs to be replaced and we have an option to either refresh the original plan for a further year or to produce a new plan aligned to the Council's mid term financial planning. In order to provide a longer term focus on our plans along with how the Council's resources should be prioritised, a decision was taken to produce a three year Corporate Plan for the period 2010 to 2103.

- 11.3 The purpose of the Corporate Plan is to set the overall strategic direction of the Council for the next three years, against which the objectives, priorities resources and actions of the Council and it's departments, services, teams and individuals can be aligned, set and performance managed.

- 11.4 In terms of its production, the draft plan emerged from the Cabinet and CMT away-day on 26th January 2010 (which looked at the Council's vision and priorities) and from the 2010 to 2013 business planning consultation process in January. In pulling the outcomes of the away-day together it was evident that the priorities identified could be readily grouped in 5 areas, which have become the 5 proposed Corporate Objectives, as follows:

- To give the people of Cheshire East more choice and control about services and resources.
- To grow and develop a sustainable Cheshire East.
- To improve life opportunities and health for everybody in Cheshire East.
- To enhance the Cheshire East environment.
- Being an excellent Council and working with others – to deliver for Cheshire East.

- 11.5 The outline of the plan along with the 5 proposed objectives have been the subject of informal consultation with; CMT, a number of Cabinet

members, the Chairs and Vice Chairs of Scrutiny and a Member briefing over the past few weeks. Nevertheless Cabinet is now required to submit the adopted draft for consultation and for consideration by the relevant Scrutiny before it is recommended to Council for adoption. Further drafting amendments will be made to the plan up to the point it is submitted to Council. The section headed "How we will Resource our Priorities" will be updated as part of this.

11.6 The draft Corporate Plan is appended to this report.

11.7 Further and fuller consultation will continue until the final Corporate Plan is brought back to Cabinet on 19th July.

12.0 Access to Information

The background papers relating to this report can be inspected by contacting the report writer.

Name: Paul Bradshaw

Designation: Head of HR & OD

Tel No: 01270 686027

Email: paul.bradshaw@cheshireeast.gov.uk